

ENVIRONMENTAL AND ENVIRONMENTAL PROTECTION POLICY

The top management has determined that the business must have openness and commitment to environmental issues and create trust in our business with customers, owners, employees, the general public and authorities.

Environmental issues must be incorporated into all parts of our business.

We apply a holistic perspective and a life cycle perspective for environmental issues in our operations

We prioritize travel, environmental and energy issues when purchasing and using goods and services.

We divide our environmental work into four main areas:

- Emissions
- Resource use
- Renewable
- Biodiversity

Organisation

The business management has the overall responsibility for the environmental work and establishes environmental and environmental protection policy, methodological support and guidelines for the environmental work.

Following environmental legislation, laws, and binding requirements that affect our organization.

At all levels of the company, we will work with continuous improvement in environmental work and continuously report the results at the management's review.

Operations management has delegated administrative responsibility for the environmental management system to the operations' environmental and environmental protection strategist.

This responsibility includes collaboration, advisory, management and development responsibilities.

Environmental and environmental protection strategists must ensure that the business complies with environmental and environmental protection policy, action plans and current environmental legislation.

The environmental controller has operational responsibility for the environmental work.

Environmental representatives are responsible for reporting environmental issues in forums and representing collectives in these issues.

Department, unit heads and other employees are responsible for complying with the existing environmental regulations.

Goal

We will strive to have a minimal impact on the environment and climate.

All staff have knowledge of environmental risks in our operations, which should contribute to increased environmental protection and support for employees and partners.

To achieve our environmental goals, we must:

Strive for a holistic view of the environment, have measurable environmental goals and work with environmental protection and continuous improvements

Comply with applicable environmental legislation and the laws, ordinances and regulations that affect us

Work preventively regarding environmental risks and manage natural resources and energy

Analyze in advance the environmental impact of new or changed processes

Educate, inform and engage our staff for participation and responsibility in environmental work

Set environmental requirements for suppliers, contractors and partners

Openly report our environmental work and our environmental impact.

Follow-up, reporting and evaluation shall take place on an ongoing basis to monitor that:

- Decided measures have been implemented and periodic targets have been met
- Rules and agreements are followed

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Environmental plan GoVirtual AB

Responsible

When GoVirtual Nordic AB is a pure sales company without any own production, our evaluation of our suppliers is an important step in our environmental work. There we check that our suppliers are environmentally certified. Furthermore, we as a company must make as little impact on the environment as possible.

Environmental goals

A new car policy has been developed. Our goal to reduce CO2 emissions has meant that it has been decided that the transition to electric cars will be carried out. After the leasing agreements expire, all new cars must be electric. At the moment we have 5 electric cars and one hybrid car.

Environmental action program

We have launched an action program with a gradual transition to electric cars

Background

Naturally, we must comply with all laws and regulations concerning the environment that affect our business.

But purely commercially, the environmental work will generate more business for the company.

Many of the inquiries that come to us require active environmental work from us.

Follow-up of environmental goals and results of action programs

Continuous follow-up of environmental goals will take place at predetermined intervals.

Reporting to management is done through recurring management reviews.

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GoVirtual Nordic AB's Environmental Goals

Go Virtual Nordic AB is the company that focuses on the environment through a constant ongoing collaboration with our suppliers to reduce the environmental impact. Shorter transport and low emission values are some of the things we do on the way to a better environment.

The work of achieving the environmental goals is based on five basic values:

- Human health
- Biodiversity and the natural environment
- The cultural environment and cultural-historical values
- The long-term production capacity of ecosystems
- Good management of natural resources

Three action strategies must be guiding in the work of achieving the environmental goals:

- Streamlining of energy use and transport
- Non-toxic and resource-efficient cycles
- Housekeeping with land, water and built environment

Here are our focus areas when it comes to environmental goals.

Purchase

Purchases of goods and services affect the environment.

What can we as a company do?

A company buys many different goods and services as well as travel.

It makes it easier for both buyers, management, and suppliers if there is a strategy for how to reduce the environmental impact through the purchases.

Set environmental requirements when purchasing transport, travel, etc.

Transporter

Carbon dioxide emissions increase, and carbon dioxide emissions contribute to the greenhouse effect, ie the global average temperature increases.

What can our company do?

We can take many large and small measures to reduce the environmental impact of transport.

The first step is to acquire knowledge.

Investigate the environmental impact of your transports

Map all transports that the business causes and quantify their environmental impact.

Switch as much as possible to biofuels for own transports.

Make the same demands on suppliers and distributors.

Unless renewable fuels are available; use fuel of the best environmental class.

Waste

Our goal is to reduce the total amount of waste, to make the waste less hazardous, sorted and recycled.

What can we do?

Less waste and increased recycling can, in addition to the environmental benefits, also reduce costs for companies.

Process description for handling packaging of plastic, metal, cardboard and corrugated cardboard is described in the system.

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